



OSLC CONGREGATIONAL ASSEMBLY

January 21, 2024

***“One Mission --
Many Ministries”***





Agenda

Greetings

Opening Devotion

Taking of Attendance

Signing of Bylaws/Constitution by Confirmed Members

Presentation of Minutes

Governance Board and Ministry Reports Report

- Ministry Action Plan Target Areas
- Call Committee Update
- Pastor Flahn
- Elders
- Open Arms
- Children's Ministry
- Youth Ministry
- Music Ministry
- Facilities and HVAC update
- Columbarium Update

Financial Report

Announcements

Adjourn with Prayer



Our Savior Lutheran
Church

"One Mission -- Many Ministries"



Opening Devotion

Elder: Nancy Olsen

4

1/21/2024



OUR SAVIOR
LUTHERAN CHURCH

Vision Statement 2023-2028

Our Savior Lutheran Church will be known as a welcoming, diverse, united, multi-generational community of faithful disciples, filled and overflowing with God's love in Jesus Christ, sharing the joy and message of the Gospel where we live, work, learn, play, and worship.



OUR SAVIOR
LUTHERAN CHURCH

Ministry Action Plan 2023-24

SIX Ministry Target Areas:

- Senior Pastor and DCM Vacancies
- Small Groups
- Equipping Ministry
- Children's Ministry
- Child Care
- Spanish Outreach



OUR SAVIOR
LUTHERAN CHURCH

Call Committee Update



OUR SAVIOR
LUTHERAN CHURCH

Pastor Flahn Report



OUR SAVIOR
LUTHERAN CHURCH

Elders Report

Additional duties since September 2023

- Oversee Dir. of Worship Administration, Dir. of Music, and worship volunteers
- Assist Pastor Flahn and guest pastors, including scheduling
- Ensure Adult Bible classes continue
- Assist in Call process, especially in prayer

Needs

- Ushers, worship and Communion assistants, streamers, audio, slides, readers, greeters, altar care



Open Arms Report to OSLC Assembly January 21, 2024

Achieved Maryland Excels Level 4. Working toward Level 5 & MSDE Accreditation

Grateful for:

Tina McGuffey & Chris Purtilo for leading morning devotions and chapels

Sue Marshal & Rene Stein for helping with teacher appreciation, fundraisers & more

Many congregational members who made our OSLC/OA Staff Christmas party so much fun!

Our Ministry continues for...

Families: Christmas Concert, Parents Pick-Me-Up at Pick-Up, and Thanksgiving Feasts

The Community: Community Food Drive, Fall Festival

1/21/2024

4



OUR SAVIOR
LUTHERAN CHURCH

Children's Ministry Update

Blessings

Families returning after significant absence to church and Sunday school
Steady Growth in Sunday school

Goals

Conduct Parent Workshops in February and April
Conduct annual surveys seeking feedback to determine needs
Foster a sense of community with Open Arms' families
Connect with local elementary schools
Build a robust children's program where families feel supported,
visible, enriched and connected



OUR SAVIOR
LUTHERAN CHURCH

Children's Ministry Update

Challenges

Consistent Sunday school attendance

Securing volunteers in a timely manner for major events such as VBS, Sunday School Kickoff, Trunk or Treat



OUR SAVIOR
LUTHERAN CHURCH

Youth Ministry Update

Significant Accomplishments

- Sunday Night High School Bible Study (Small Grp Target Area)
- Reconnected with youth at lock-in -36 attended, 5 guests (Outreach target area)
- Christmas shopping for the Salvation Army (Outreach Target Area)
- Intentionally encouraging prayer (Prayer Target Area)



OUR SAVIOR
LUTHERAN CHURCH

Youth Ministry Update

Goals

- Set up youth care-pairs for digital interactions
- Middle School Retreat in April
- High School trip to West Virginia this summer
- Gather confirmation students and parents to plan format that works for these families.



OUR SAVIOR
LUTHERAN CHURCH

Youth Ministry Update

Challenges

- Inconsistent attendance at everything
- Parents unable to drive kids places due to jobs, distance, car issues, etc.
- People don't read or respond to email



OUR SAVIOR
LUTHERAN CHURCH

Music Ministry Update

Challenges

- Inconsistent attendance at everything
- Parents unable to drive kids places due to jobs, distance, car issues, etc.
- People don't read or respond to email



OUR SAVIOR
LUTHERAN CHURCH

Facilities Update

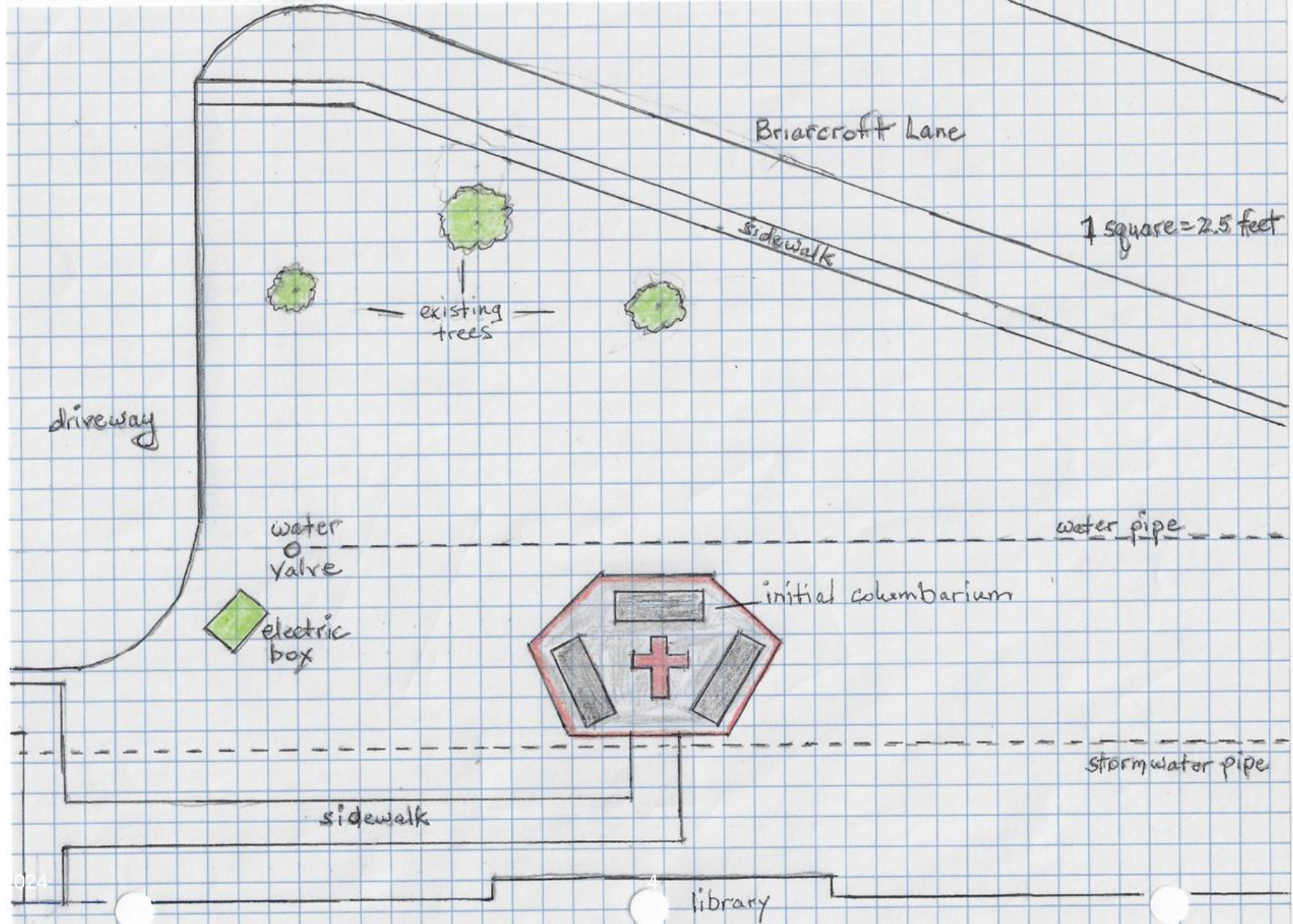
- HVAC installation—early to mid Feb
- Dry-pipe suppression system—2 taps in place, checking twice weekly
- New Alarm System—ACTIVE TOMORROW
- Fire Alarm Ground Fault –awaiting parts
- Exterior and Interior lights converted to LED
- Fellowship Hall Back Door—needs major rebuild to repair

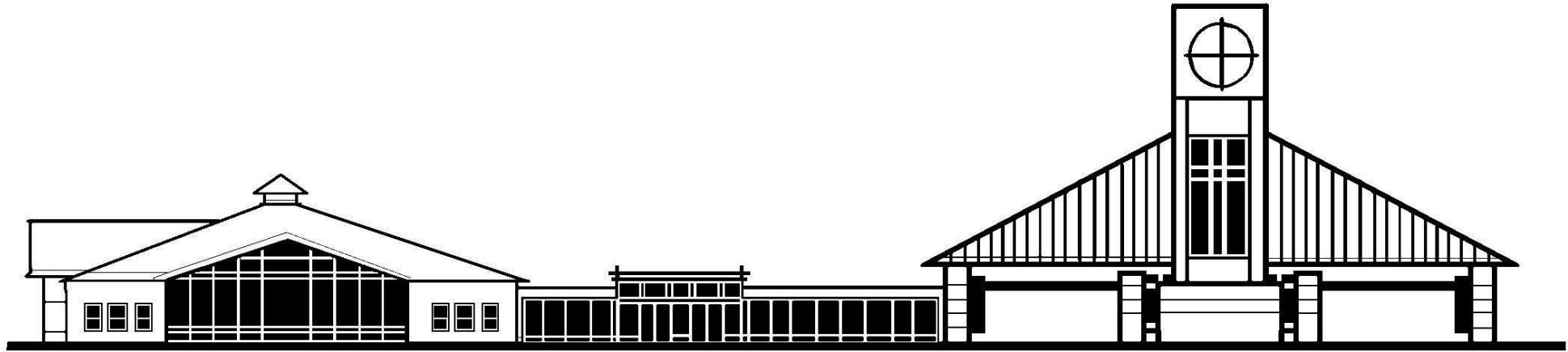


OUR SAVIOR
LUTHERAN CHURCH

Columbarium Update

-





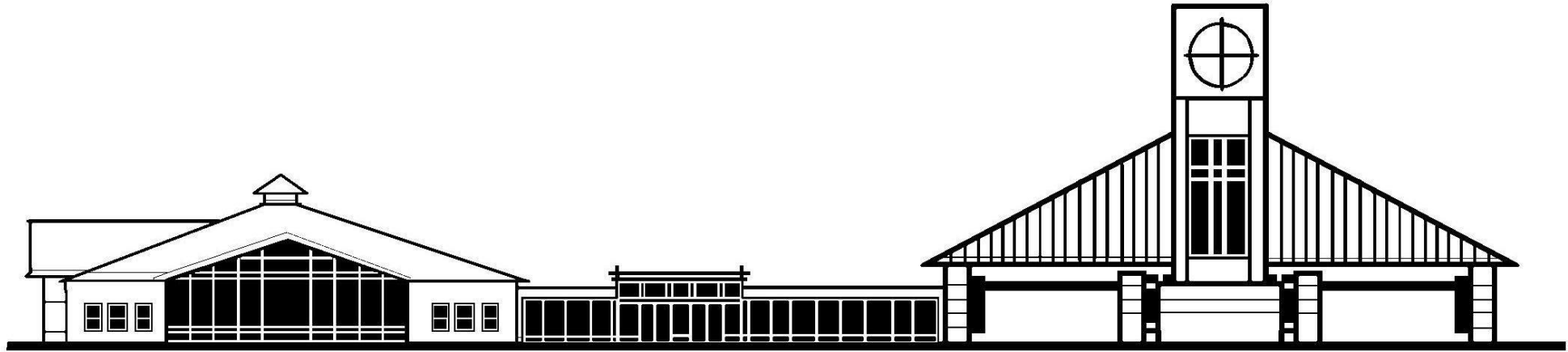
Where Have We Been?

Cash on hand on Aug 31, 2023

\$1,007,000

Mortgage balance:

\$1,489,414



Where Are We Now?

Cash on hand on Dec 31, 2023

\$1,007,000

\$ 998,428

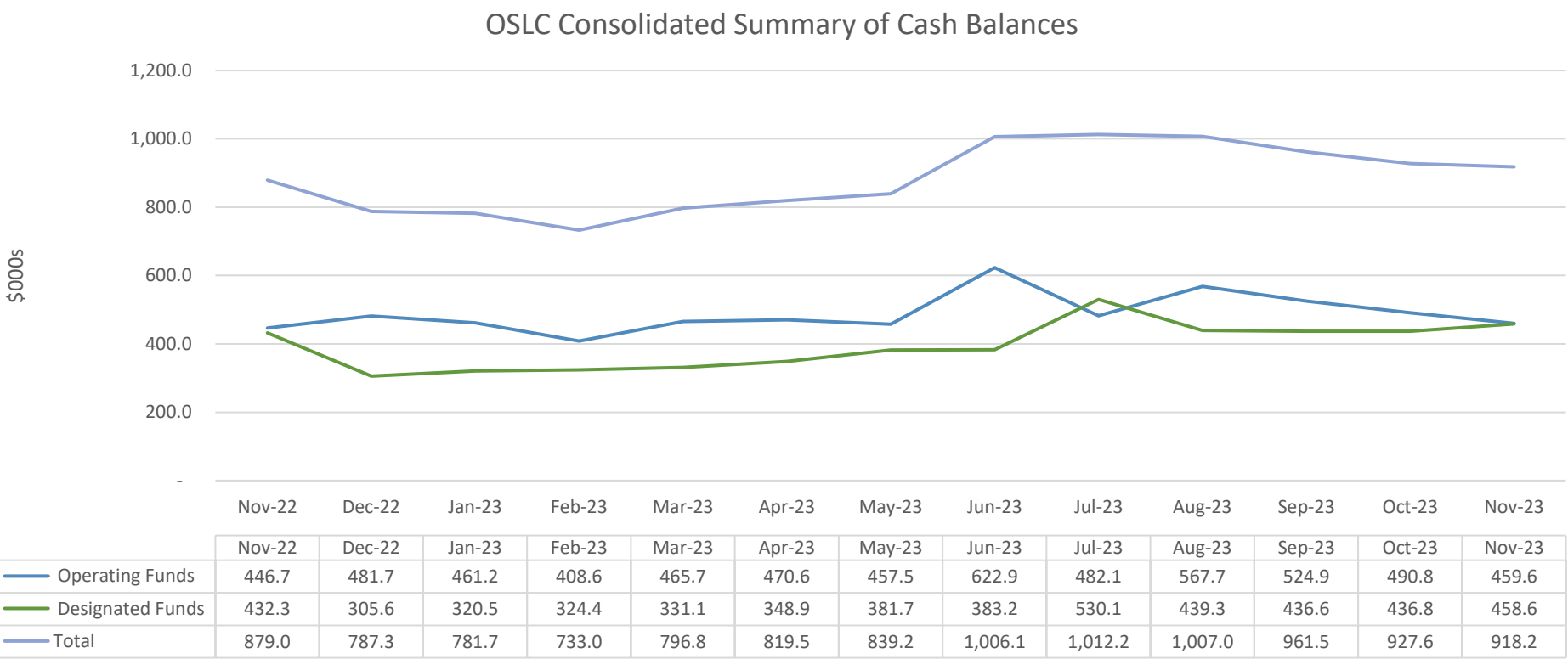
Mortgage balance:

\$1,489,410

\$1,424,529

paid \$54K against principle since 8/23

OSLC Consolidated Summary of Cash Balances



Church Financial Activity

FY 2024 Sept-Dec

General Fund Giving: \$238,962

General Fund Expenses: \$275,910

G.F. Total: **\$36,950**

Designated Fund Giving: \$48,400

Designated Fund Exps: \$18,415

D.F. Total: \$29,985

Total Giving: \$287,362

Total Expenses: \$294,324

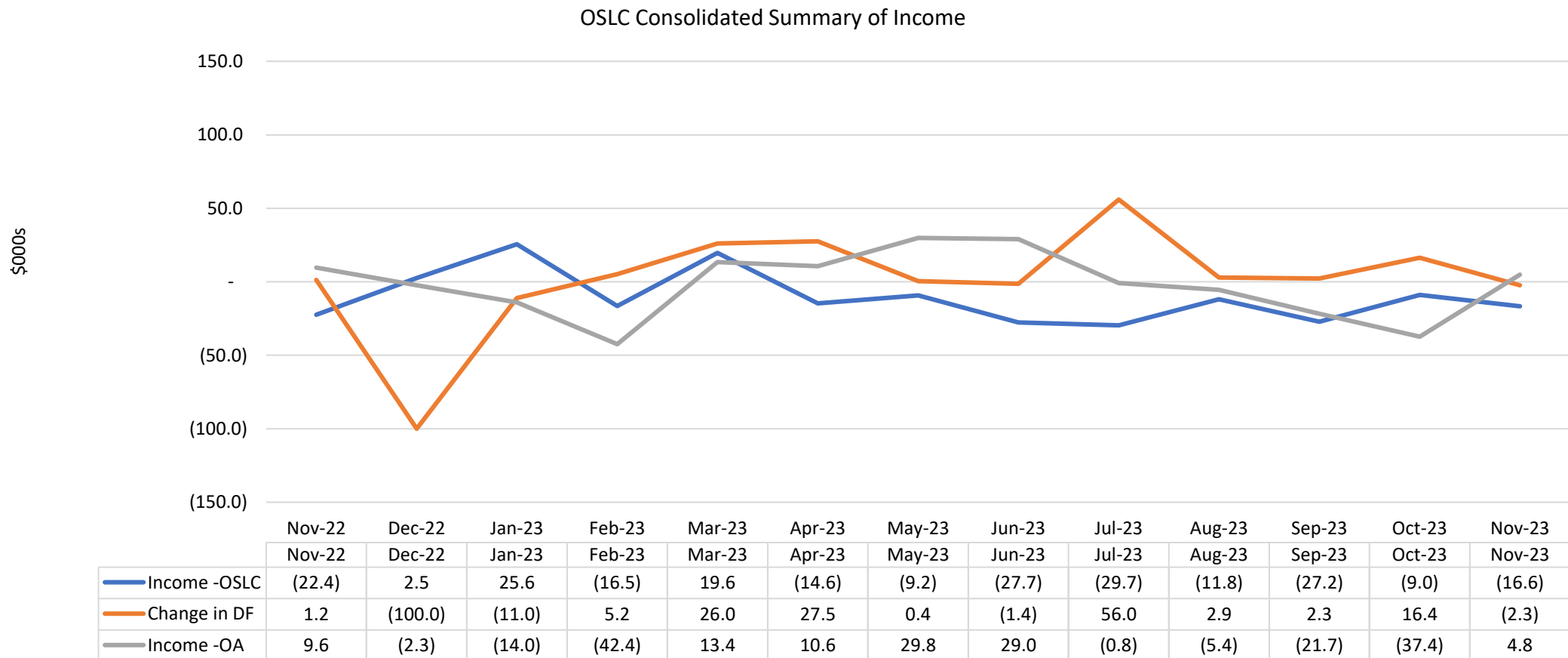
Total **\$6,962** FY24

Open Arms Financial Activity FY 2024 Sept-Dec.

Tuition/contributions:	\$520,660
<u>Open Arms Expenses:</u>	<u>\$576,140</u>
Open Arms Balance Total:	\$55,480 FY24

Some of this is accounts receivable from DSS

OSLC Consolidated Summary of Income



Thanks Be To God!



Final Announcements

- Our next full Congregational Assembly will be In June '24
- Thanksgiving to the Board as well as current staff, finance committee and all our ministry teams and workgroups for their hard work and commitment to OSLC mission and ministries.



**Our Savior Lutheran
Church**

“One Mission -- Many Ministries”



CLOSING PRAYER