



OSLC CONGREGATIONAL ASSEMBLY

June 22, 2025



AGENDA

- Greetings
- Opening Devotion
- Taking of Attendance
- Signing of Bylaws/Constitution by Confirmed Members
- Presentation of Minutes
- Pastoral Report
- Ministry Reports
- Financial Report

June 22, 2025



AGENDA CONTINUED

- Old Business
 - Call Committee Update
 - Facilities Update
 - HR Update
 - Columbarium Update
- New Business
 - 2025-2026 Ministry Action Plan
 - Governance Board Election Results
 - Opportunities to serve
- Announcements
- Adjourn with Prayer



OPENING DEVOTION

June 22, 2025



PASTOR FLAHN REPORT

June 22, 2025



MINISTRY REPORTS

June 22, 2025



FINANCIAL REPORT

June 22, 2025



Cash on hand on May 31, 2025

\$614,379 ⇒ \$903,444

Mortgage balance

\$1,324,842 ⇒ \$1,191,243

Paid down \$133k against mortgage principle since Sept 2024.
Project term varies with interest rate.



LOANS

LCEF MORTGAGE

Balance: **\$1,191,243**

Monthly payment: **\$18,427**

Variable interest down to 6% as of April 25

Payoff set for July 2035 originally,

but it could be as soon as November 2031

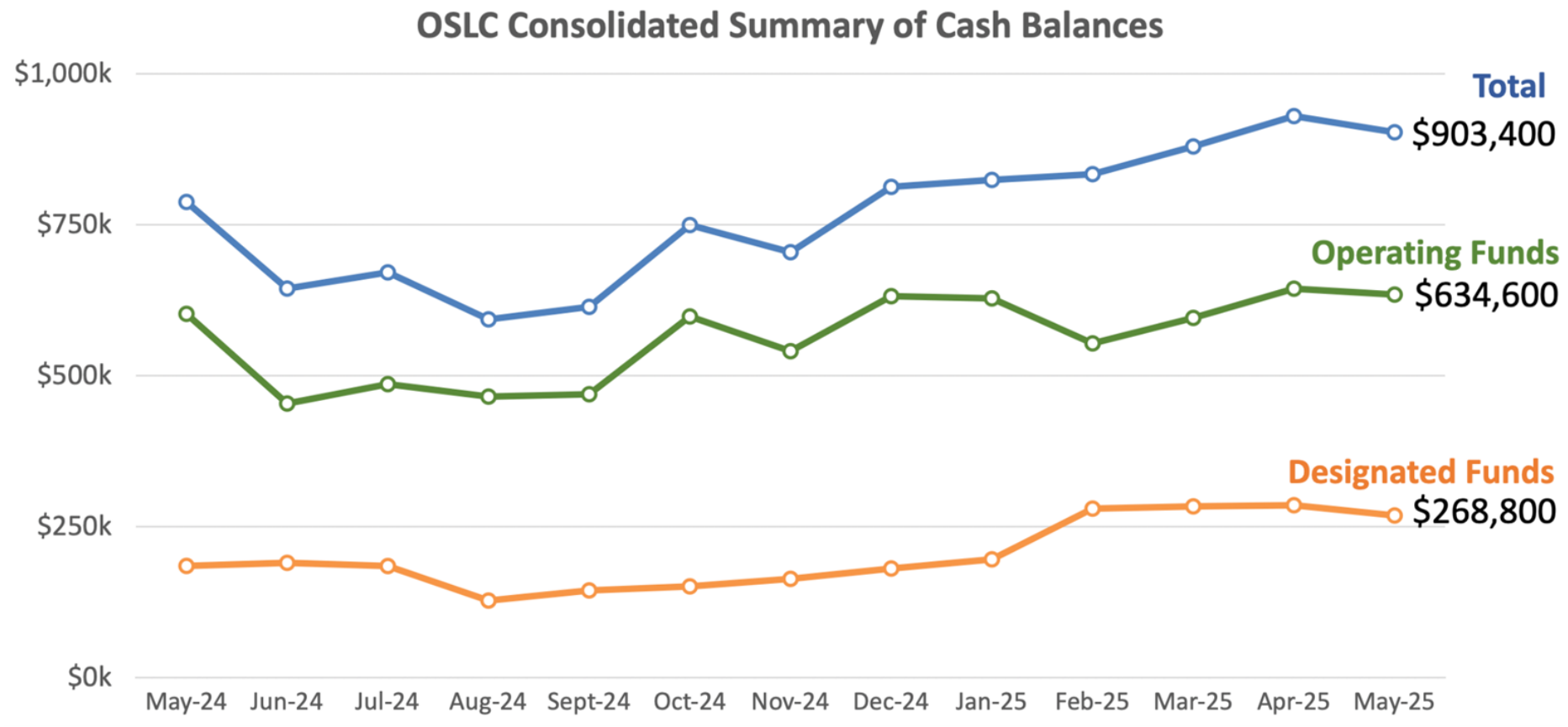
PPP LOAN

Balance: **\$0**

Fully paid off as of this month



OSLC Consolidated Summary of Cash Balances





Church Financial Activity FY 2025 Sept-April

General Fund

Giving: \$786,075

Expenses: -\$589,568

Total: \$196,507

Designated Fund

Giving: \$128,927

Expenses: -\$121,677

Total: \$7,250

Total FY25

Giving: \$915,002

Expenses: -\$711,245

Total: \$203,757



Open Arms Financial Activity FY 2025 Sept-April

Tuition/contributions: \$1,469,270

Expenses: **-\$1,361,018**

FY25 Total: \$108,252

***includes customer deposits of \$86,464**

Some of this is accounts receivable from DSS



**THANKS
BE TO
GOD!**

June 22, 2025



OLD BUSINESS

June 22, 2025



Call Committee Update

June 22, 2025



Facilities Update

- **Sign**—new sign on hand; getting bids for masonry
- **Rear Door**—getting bids for masonry
- **Thermostats**—working to get all connected to Breeze Calander
- **Drain to Lake Luther**—drainpipe may need to be replaced
- **Front Office Security Cameras**—finished
- **Mice**—getting under control; closing holes, removing food sources, trapping, and poison bait stations (inside and out).
- **OA Roof**—nearing end of life; will need replacement (~\$200k)
- **HVAC:**
 - Open Arms—finished and working well
 - Sanctuary/OSLC—South unit failed, North unit bearing total load; R410 refrigerant banned in about a year; plan for total replacement.

Need capital fund raising campaign



HR Update

Significant Projects and Activities

- Support Call Committee Needs
- Replace Health Plan with Kaiser-Permanente
- Update and Revise OSLC Employee Handbook
- Implement Short-Term Disability and Group Life Insurance
- Implement Thrivent Retirement Plan for OSLC Employees
- Establish HR Server - Safeguard Forms and Procedures



Columbarium Update



June 22, 2025



Cost to Install 48-Niche Columbarium

\$34,500



June 22, 2025



Financial Position

6 Purchases \$15,000

Donations \$ 3,100

Legal Fees (\$ 1,325)

Balance \$16,775



June 22, 2025



Survey Results

People/couples contacted	40
People planning to buy a niche	5
People definitely not interested	26
People who might be interested	9



Time from ordering to installation

6 Months



June 22, 2025



How Much More to Go?

Current balance	\$16,775
5 more purchases	<u>\$12,500</u>
Total	\$29,275
Cost of columbarium	<u>\$34,500</u>
Gap	\$5,225



What We Need

Two more niche purchases

Donations

Columbarium Committee

Mary Farris

Zaka Kuawogai

Joe Murchison

Ellie Ramsay

Rene Stein



NEW BUSINESS

June 22, 2025



FY 26 Ministry Action Plan

Target Area 1:

New Senior Pastor Preparation and Transition: Continue progress in identifying and addressing policy, procedure, and facility gaps to enable the successful transition to a **to an Interim Pastor and ultimately a new Senior Pastor.**



FY 26 Ministry Action Plan

Target Area 2:

Witness, Outreach and Communications: Equipping Congregation to Invite; reaching further into the community; spreading awareness about OSLC and the Lord; identify, evaluate, and develop modes of communication within congregation. Deliberate efforts to reach greater Laurel immigrant community through specific language resources and programs; one foreign language speaking Bible class or small group; investigate restarting ESOL. Restart tutoring program



FY 26 Ministry Action Plan

Target Area 3:

Community Building: Equip leaders, deploy members, and build strong network of small groups where we live, work, learn, play, and worship; identify three to five deliberate measures to evaluate success of small groups. Explore specific opportunities to better engage young adults. Revisit Wednesday evening meals and social events to build relationships within the congregation.



FY 26 Ministry Action Plan

Target Area 4:

Children's and Youth Ministry: Continue and grow current programs; provide parent resources/classes; provide homeschool support; encourage parental participation in small groups like Manna for Moms; build bridges between Open Arms and OSLC.

Expand nursery care and support for groups with small children. Explore and provide opportunities for youth to participate in regular confirmation classes, Sunday School, and worship services.



FY 26 Ministry Action Plan

Target Area 5:

Prayer: Prayer focused events such as Prayer Vigils, Fresh Start, Prayer Chain, Prayer Groups, Prayer Requests, etc; Develop Messages/Sermon Series on prayer; pray in small groups.



FY 26 Ministry Action Plan

Target Area 6:

Stewardship: Maintain a deliberate Stewardship Program that raises the awareness within the Congregation of specific resource gaps and gains commitment of time, talent, and treasure of members and friends of the Congregation in order to meet immediate and longer-term needs. Develop Congregational leaders to utilize their time and talents in the service of the Church and community.



New Business

Governance Board Election Results

June 22, 2025



Opportunities to Serve

- VBS 4-8 Aug Many volunteers needed! (See Fox Wilmot)
- Food Bank (See Robin Miliner)
- Elizabeth House (See Nancy Olsen)
- Landscape Maintenance (See Pam Mann)
- Worship Support (See Rene Stein or Stephanie Lewis)
- Wednesday Dinners starting in the Fall (VACANCY)
- Safety and Security Team (See Roger Harrison)
- Tutors in the Fall (See John McVey)
- Sanctuary HVAC Team (TBD)



Final Announcements

- Our next Congregational Assembly will be In Sep 2025
- We give thanks to God for **Todd Wegman**, our chair during these last two years of senior pastoral vacancy who has completed his term; and **Roger Harrison** who has served the congregation for 6 years on the Governance Board with at least 4 as the vice-chair.
- We also thank the current staff, finance committee and all our ministry teams and workgroups for their hard work and commitment to OSLC mission and ministries.



CLOSING PRAYER

June 22, 2025