

FY2025 MAP

1.5 Major Target Areas (TAs) for Achieving the Congregation's Vision: Major target areas will be established by the Board through a process of surveying members and groups in the Congregation for their ideas. Target areas will be directed at accomplishing the congregation's current vision: Our Savior Lutheran Church will be known as a welcoming, diverse, united, multi-generational community of faithful disciples, filled and overflowing with God's love in Jesus Christ, sharing the joy and message of the Gospel where we live, work, learn, play, and worship. The major target areas are:

- **1.5.1 New Senior Pastor Preparation and Transition:** Continue progress in identifying and addressing policy, procedure, and facility gaps to enable the successful transition to a new Senior Pastor.
- **1.5.2 Witness, Outreach and Communications:** Equipping Congregation to Invite; reaching further into the community; spreading awareness about OSLC and the Lord; identify, evaluate, and develop modes of communication within congregation. Deliberate efforts to reach greater Laurel Latino community through specific language resources and programs; translation of message during worship (simulcast); one Spanish speaking Bible class or small group; restart ESOL or teach English. Provide additional family-oriented events, open to the wider community.
- **1.5.3 Community Building:** Equip leaders, deploy members, and build strong network of small groups where we live, work, learn, play, and worship; identify three to five deliberate measures to evaluate success of small groups. Explore specific opportunities to better engage young adults.
- **1.5.4 Children's and Youth Ministry:** Continue and grow current programs; provide parent resources/classes; provide home-school support; encourage parental participation in small groups like Manna for Moms; build bridges between OSLC Congregation and Open Arms. Expand nursery care and support for groups with small children. Explore and provide opportunities for youth to participate in regular confirmation classes, Sunday School, and worship services.
- **1.5.5 Prayer:** Prayer focused events such as Prayer Vigils, Fresh Start, Prayer Chain, Prayer Groups, Prayer Requests, etc.; Develop Messages/Sermon Series on prayer; pray in small groups.
- **1.5.6 Stewardship:** Implement a deliberate Stewardship Program that raises the awareness within the Congregation of specific resource gaps and gains commitment of time, talent, and treasure of members and friends of the Congregation to meet immediate and longer-term needs.