

FY2026 MAP

1.5 Major Target Areas (TAs) for Achieving the Congregation's Vision: Major target areas will be established by the Board through a process of surveying members and groups in the Congregation for their ideas. Target areas will be directed at accomplishing the congregation's current vision: Our Savior Lutheran Church will be known as a welcoming, diverse, united, multi-generational community of faithful disciples, filled and overflowing with God's love in Jesus Christ, sharing the joy and message of the Gospel where we live, work, learn, play, and worship. The major target areas are:

- 1.5.1 New Senior Pastor Preparation and Transition: Continue progress in identifying and addressing policy, procedure, and facility gaps in order to enable the successful transition to an Interim Pastor and ultimately a new Senior Pastor.
- 1.5.2 Witness, Outreach and Communications: Equipping Congregation to Invite; reaching further into the community; spreading awareness about OSLC and the Lord; identify, evaluate, and develop modes of communication within congregation. Deliberate efforts to reach greater Laurel immigrant community through specific language resources and programs; foreign language Bible class or small group; investigate restarting ESOL. Restart tutoring program.
- 1.5.3 Community Building: Equip leaders, deploy members and build strong network of small groups where we live, work, learn, play, and worship; identify three to five deliberate measures to evaluate success of small groups. Explore specific opportunities to better engage young adults. Revisit Wednesday evening meals and other social events to build relationships within the Congregation.
- 1.5.4 Children's and Youth Ministry: Continue and grow current programs; provide parent resources/classes; provide homeschool support; encourage parental participation in small groups like Manna for Moms; build bridges between Open Arms and OSLC. Expand nursery care and support for groups with small children. Explore and provide opportunities for youth to participate in regular confirmation classes, Sunday School, and worship services.
- 1.5.5 Prayer: Prayer focused events such as Prayer Vigils, Fresh Start, Prayer Chain, Prayer Groups, Prayer Requests, etc; Develop Messages/Sermon Series on prayer; pray in small groups.
- 1.5.6 Stewardship: Maintain a deliberate Stewardship Program that raises the awareness within the Congregation of specific resource gaps and gains commitment of time, talent, and treasure of members and friends of the Congregation in order to meet immediate and longer- term needs. Develop Congregational leaders to utilize their time and talents in the service of the Church and Community.