



# OSLC CONGREGATIONAL ASSEMBLY



"One Mission -- Many Ministries"

September 19, 2021



Our Savior Lutheran Church

"One Mission -- Many Ministries"




## Agenda





- Greetings
- Opening Devotion
- Taking of Attendance
- Signing of Bylaws/Constitution by Confirmed Members
- Presentation of Minutes
- Pastoral Report (MAP)
  - Map
  - Facilities
- Columbarium Update
- Financial Report
  - PPP loan forgiveness progression
- New Business
  - Covid Vaccination Policy for Open Arms and OSLC Children's ministries
  - 2022 Housing Allowance
  - 2021/ 2022 Budget
- Announcements
- Adjourn with Prayer

9/27/2020



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# PASTORAL REPORTS



## UPDATE ON MAP FACILITIES COLUMBARIUM (RENE S.)

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# FINANCIAL REPORT

## PPP LOAN FORGIVENESS UPDATE

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## NEW BUSINESS

**Covid Vaccine Policy for Open Arms and OSLC Children's Ministries:**

Effective 09/07/2021, Open Arms staff, Our Savior Lutheran Church staff, and all OSLC Children's Ministry leaders and volunteers that have close contact (as defined by the Centers for Disease Control) with Open Arms and/or OSLC children participating in Open Arms or OSLC ministry activities will provide proof of COVID-19 vaccination OR will provide negative COVID-19 test results weekly to the Open Arms Director or OSLC Children's Ministry staff leader. COVID testing will be at employee's and volunteer's own time and expense.

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## RESOLUTIONS FOR APPROVAL

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### 2020 Housing Allowance Resolution for OSLC Called Staff


Whereas, by law, the housing allowance for rostered church workers must be formally approved annually by the employing congregation;


Be it resolved that:

The following called staff are Ministers of the Gospel at Our Savior Lutheran Church of Laurel Maryland and entitled to the following housing allowances as of January 1, 2022:

- Senior Pastor - Peter DeMik - \$29,411
- Associate Pastor Josh Hileman - \$32,000
- Associate Pastor - Orlando Flahn - \$22,236
- Director of Open Arms - Rebecca Stewart - \$46,500
- Director of Youth Ministries – Natasha Bowlds - \$22,963
- Director of Church Ministries – Hannah Gillrup - \$10,800
- Dir. of Outreach (Emeritus) - Christine Wolfframm McGuffey - \$36,000 (allowable per 403b regulations)

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### Review / Approve 2021 / 2022 Budget

Resolved: that the budget as presented be approved for OSLC for 2021 / 2022 for the period October 1, 2021 through August 31, 2022

Note: The Governance board approved a one-month budget of \$190,000 for the month of September 2021 on Aug 18, 2021.

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## Final Announcements


- Our next Congregational Assembly will be In Jan, 2022
- Want to thank the previous board as well as current staff and finance committee especially Marcie Zell and Larry Malinowski and all our committees and workgroups for their hard work and commitment to OSLC mission and ministries.

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## CLOSING PRAYER

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