

**Our Savior Lutheran Church**  
**Draft Minutes of Virtual Congregational Assembly**  
March 29, 2020

**Call to Order:** The Assembly was called to order at 4:00 p.m. by Julia Heneks, Chair of the OSLC Governance Board.

**Attendance Report:** A quorum was present on Sunday, March 29, 2020 with 65 participants on the video teleconference at 4:06 p.m. (that number grew to 72 at 4:14 p.m.). There were 204 total Congregational Assembly members shown in the Breeze Tag Confirmed and Signed Constitution as of Sunday, March 29<sup>th</sup>.

**Reception of New Members:** Marcie Zell intends to sign the Constitution and By-Laws and was therefore added to the Confirmed and Signed Constitution Tag in Breeze.

**Presentation of Minutes:** The draft minutes of the January 19, 2020 Congregational Assembly have been posted to the church's website at [www.oslclaurel.org](http://www.oslclaurel.org) for review and approval by the congregation.

**Board Members and Congregational Assembly Members Present:** The following Governance Board Members were present: Julia Heneks, (Chair), John McVey (Vice Chair), Andrew Nodtvedt, Johan Stewart and Bruce Thompson (Secretary). Larry Malinowski, Senior Pastor Peter DeMik, Rebecca (Becci) Stewart and Rich Libengood were also in attendance.

**Preparations for the Virtual Congregational Assembly:** Instructions for joining the Video Teleconference/Phone Voting and job descriptions for the Associate Pastor and Director of Church Ministries positions were sent to the Congregation Assembly members two days prior to the Assembly via e-mail. A document titled Staffing/Call Committee's Response to Governance Board 3-27-2020 was also provided to the Congregational Assembly members in the same e-mail that showed that the Associate Pastor position would be paid approximately \$60,000 plus healthcare and that the Director of Church Ministry position would be paid approximately \$50,000 plus healthcare. Moving costs were estimated at \$4,000 for the Associate Pastor and \$2,000 for the Director of Church Ministry. Clarification and further instructions for joining the Assembly/voting were sent out to the Congregational Assembly members on Saturday, March 28<sup>th</sup>.

### **Staffing Committee Briefing**

Rob Wilmott gave a detailed explanation of the work of the staffing committee and provided the rational and reasoning to support the call of an Associate Pastor and a Director of Church Ministry. Pastor (retired) John Diefenthaler and Pastor Peter also spoke in support of the calls.

### **Resolutions for Voting**

The resolutions presented to the Congregational Assembly were as follows:

1. OSLC 3-29-20 Draft Congregational Assembly, 4-17-20

*Resolution to Call an Associate Pastor:* OSLC seeks to extend a call to one candidate, either to seminarian Joshua Hileman or to seminarian Nicholas Schram. In this matter, among these candidates, we place our faith in the power of the Holy Spirit working through earthly agents: the Director of Placement at Concordia Seminary in St. Louis in concert with the Board of Assignments (which consists of the Council of Presidents), ultimately abiding by their placement decision, with either of these candidates, or with no assignment.

*Resolution to Call a Director of Christian Ministry:* OSLC seeks to extend a (divine) call to Hannah Gillrup from Concordia University, Wisconsin, to serve as the Director of Christian Ministry.

### **Results of Voting on Calls**

Resolution #1 to call to an Associate Pastor **passed** with 81 votes for (yes) and 4 votes opposed (no) which equates to a 95% approval rating (majority rules). Resolution #2 to call a Director of Church Ministry **passed** with 82 votes for (yes) and 3 votes opposed (no), which equates to a 96% approval rating from the Congregational Assembly members that attended/voted.

Pastor Peter closed the Assembly with prayer. Those present sang the doxology.

Respectfully Submitted,

Bruce Thompson  
Governance Board Secretary